Foundation for Southern Tier Libraries

Annual Meeting Minutes May 2, 2018

Board Members Present: Phil Archer, Sherry Collins, Peter Gamba, Denise King, Judy Phillips, Paul Webster, Dale Wexell, Ristiina Wigg, Brian Hildreth

Guests: Michael Fay, Addison; Melanie Miller, Alfred; Karen Staiger, Trustee, Almond; Michelle Wells, Southeast Steuben County Library, Corning; Leah Weber, Cuba; Segrid Dombroski, Dundee; Paul Braun, Trustee, Friendship with students Nate Sortoe, Hannah Boutwell, Mike Chaucker, and Judy May, Superintendent, Friendship Central School District; Barb Radigan, Pulteney; Judy Johnson, Trustee Betty Greene, Richburg; Candy Wilson and Trustee Mary Finch, Savona; Beth Staff, Watkins Glen; Kate Miller, Wellsville; Karen Smith, Mike Smith, Whitesville; STLS Board Members Pat Finnerty, Bath and Pat Selwood, Penn Yan

President Peter Gamba called the meeting to order at 5:05pm

Brief report 2017 Annual Meeting of the Foundation:

"As President I welcomed everyone. Grant recipients received their awards and discussed their projects. We enjoyed an excellent dinner arranged by Vice-President Wexell. Then I made closing remarks and the meeting adjourned." President Peter Gamba

Election of Trustees: Dale Wexell, Nomination Committee, introduced the following slate of trustees to be re-elected for three-year terms:

Peter Gamba Bonnie Weber Paul Webster The slate was adopted unanimously.

Election of Officers: Dale Wexell, Nomination Committee, introduced the following slate of officers for two-year terms:

Peter Gamba, President Dale Wexell, Vice-President Paul Webster, Treasurer

The slate was adopted unanimously.

President's 2017 Report: President Gamba discussed the Foundation's 2017 achievements and plans for 2018:

Through 2018, the Foundation has awarded \$51,630 54 grants to 26 libraries for a total of \$51,630. He thanked Dale Wexell for his contributions to the grants.

Foundation for Southern Tier Libraries – page 2

During the 2018-2019 fundraising year, the Foundation will organize its first annual wine gathering and silent auction, Watkins Glen Harbor Hotel, Thursday, September 27th, 5:30pm. This event will raise funds, inform people about the Foundation, and connect with potential donors.

The Foundation Board is creating a plan to communicate via media, flyers, and mailings, more intensely than in the past, and to create a Foundation members list.

President Gamba ended by inviting the audience to join the Board, or become an event volunteer.

2017 Grants: Ristiina Wigg invited library representatives to describe their 2017 grants:

Addison Public Library – Mike Fay described the security monitoring system that the library installed to provide video monitoring of the library's second floor. Since it is not possible to always have staff on the second floor, the system makes it possible to see when patrons need help or supervision.

Almond 20th Century Club Library - Trustee Karen Staiger talked about the success of the AED (defibrillator), part of a community health and safety effort

Southeast Steuben County Library, Corning – Michelle Wells, Adult Services Director, distributed a flyer describing the library's new seed library which has 17 members and supports Corning Area Community Gardens, in addition to general patrons. Michelle discussed some of the complications and mentioned current library programs on gardening and seed-saving.

Friendship Free Library – Library trustee and teacher Paul Braun, introduced the Superintendent of Schools and three students who took turns describing the Adventure Guild which participated in local events and took students on trips around the region.

Penn Yan Public Library - Youth Services Librarian Sarah Crevelling could not attend, but sent a fact sheet with photos, describing the Library's Bike Repair Station project.

Whitesville Library - Karen Smith described the free books which the library gave to each child attending the library during the summer

Foundation for Southern Tier Libraries - page 3

2018 Grants: Peter Gamba announced 2018 Grant Awards and presented checks to attending libraries:

Addison Public Library, Mike Fay – \$1,500 Assist patrons to enter the library from parking lot near the back by installing a wireless opener

Alfred Box of Books Library, Melanie Miller – \$400 Provide in-library and athome materials for a wide range of individuals based on age and ability by creating a circulating board game collection

Cuba Circulating Library, Leah Weber – \$750 Promote mindfulness and meditative practices by providing books and programming on topics such as yoga, meditation, journaling and art

Dundee Library, Segrid Dombroski – \$1,500 Enable movie programs for patrons and expanded story times by purchasing a movable Smart board

Pulteney Free Library, Barb Radigan – \$750 Increase awareness of the library by spearheading a Community progressive event with a library juggling performance

Richburg, Colonial Library, Judy Johnson and Trustee Betty Greene – \$650 Attract Senior citizens and people with Developmental or Learning Disabilities to a variety of art and music programs

Savona Free Library, Candy Wilson and Trustee Mary Finch – \$1,500 Make library access easier and safer by installing handrails on the access ramp to the library

Watkins Glen Public Library, Beth Staff - \$675 Update the computers heavily used by patrons by purchasing new computer workstations

Wellsville, Howe Public Library, Kate Miller - \$750 Help children increase language and literacy skills through learning-based play by purchasing such items as a light table and dress up costumes

Whitesville Public Library, Karen Smith – \$550 Expand the Summer Reading program by hiring performers to conduct an interactive programs for audiences of all ages

Next everyone was invited to a dinner buffet organized by Vice-President Dale Wexell, much enjoyed by all!

Peter Gamba made closing remarks and adjourned the meeting at 6:50pm.

Respectfully submitted, Ristiina Wigg 9:16 AM 04/25/18

Southern Tier Library System Unpaid Bills Detail As of April 27, 2018

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Southern Tier Library System Unpaid Bills Detail As of April 27, 2018

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Southern Tier Library System Unpaid Bliis Detali As of April 27, 2018

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Southern Tier Library System Unpaid Bills Detail As of April 13, 2018

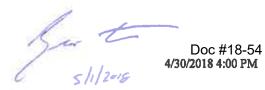
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Southern Tier Library System Unpaid Bills Detail As of April 13, 2018

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Deposit Summary

Summary of Deposits to 1202 Cash - Money Market on 04/30/2018

Chk No.	PmtMethod	Rcd From	Memo	Amount
3024	Check	Montour Falls	Dark Fiber	255.00
3491	Check	Angelica	Pass Thru	20.17
2370	Check	Corning	Dark Fiber/Tuition Reimbursement	1,800.00
6422	Check	Bath	Dark Fiber	300.00
4383	Check	Wayland	Dark Fiber	450.00
5974	Check	Hammondsport	Dark Fiber	255.00
5898	Check	Cohocton	Dark Fiber	270.00
2833	Check	Friendship	TWC phone	46.28

Less Cash Back:

Deposit Total:

3,396.45

Deposit Summary



Summary of Deposits to 1202 · Cash - Money Market on 04/23/2018

Chk No.	PmtMethod	Rcd From	Memo 4/24/19	Amount
4851	Check	Fillmore	Dark Fiber	450.00
20270	Check	Wellsville	Dark Fiber	450.00
4387	Check	Bolivar	Pass thru/TWC	83.71
3777	Check	Addison	Dark Fiber	270.00
3350	Check	Savona	Dark Fiber	255.00
3050	Check	Prattsburgh	Dark Fiber	255.00
6988	Check	Canisteo	Dark Fiber	255.00
3099	Check	Jasper	Processing	13.50
1 1359	Check	Pulteney	Dark Fiber	225.00
3485	Check	Angelica	Dark Fiber	399.00
2649	Check	CCLD-Big Flats	Dark Fiber	450.00
2649	Check	CCLD-Elmira	Dark Fiber	450.00
2649	Check	CCLD-Horseheads	Dark Fiber	450.00
2649	Check	CCLD-West Elmira	Dark Fiber	450.00
8345	Check	Branchport	Dark Fiber	195.00
1 943	Check	Watkins Glen	Dark Fiber/Pass Thru	318.10

Less Cash Back:

Deposit Total:

4,969.31

Deposit Summary



Summary of Deposits to 1202	Cash - Money Market on 04/16/2018	

Chk No.	PmtMethod	Rcd From	Memo	Amount
4040	Check	Canaseraga	Dark Fiber	399.00
2827	Check	Friendship	Dark Fiber	399.00

Less Cash Back:

Deposit Total:

798.00



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Summary of Deposits to $1202\cdot Cash$ - Money Market on 04/10/2018

Chk No.	PmtMethod	Red From	Memo	Amount
3098	Check	Jasper	Cost Share	2,707.00
1937	Check	CCLD-Elmira	Pass Thru	17.99
131 78	Check	Penn Yan	Dark Fiber	450.00
9092	Check	Cleary, Jule	Health Ins	92.88

Less Cash Back:

Deposit Total:

3,267.87

TRAVEL, WORKING REMOTELY & CONFERENCE POLICY

APPLIES TO: STLS Employees

REFERENCES: Finance Policy Purchasing Policy Staff Organization Contract

Travel

STLS employees travel as an essential function of their duties. The specific nature of an employee's travel depends on the employee's job title and description. All necessary and job-related travel shall be communicated to an employee's direct supervisor and documented on the organizational calendar.

Each employee who visits a member library, or attends a meeting or conference within or outside the STLS service region shall drive one of two STLS vehicles. Employees shall use their own vehicle if it reduces drive time relative to the travel location, the employee's home and STLS offices. An employee shall also use her/his own vehicle if an STLS vehicle is not available. In such cases, the employee will be reimbursed for mileage based on the current IRS rate.

Employees shall communicate among each other about the need and availability of STLS vehicles to keep organizational travel expenses low. Employees traveling the farthest on any given day have first access to STLS vehicles.

Working Remotely

Working Remotely is defined as an employee working outside of STLS offices for one or more days within an employee's normal work week. Examples of *working remotely* include member library site visits, local, regional or state meetings and on occasion, the employee's home or another suitable location.

Each employee who indicates they are *working remotely* on the organizational calendar shall record all hours worked on their time sheets. Employees are responsible for managing their schedules to stay within the hours allotted under a regular work week. This includes travel, meals and time at meetings.

Member Library Site Visits

Employees visit member libraries frequently. Employees shall document their time away from STLS offices on the organizational calendar by indicating the name of the library or libraries they are visiting, the time frame of the visit and the STLS vehicle they are using to drive there.

Meetings

Employees who attend meetings within and outside the STLS' service region shall document their time away from STLS offices on the organizational calendar by indicating the name of the library, libraries or agency they are visiting, the time frame of the visit and the STLS vehicle they are using to drive there.

Home or Another Suitable Location

Employees shall work from home or at another suitable location on occasion. This option shall be exercised when it is most efficient to the job-related work of the employee based on her/his travel schedule within the regular work week. Employees must obtain approval from their direct supervisor prior to exercising this option. Time worked away from the office shall be documented on the organizational calendar as *Working Remotely* and the hours worked. The employee shall respond to phone calls and email as well as produce tangible work as defined by her/his direct supervisor while *Working Remotely*.

Conferences

The Executive Director establishes the conference budget annually. This budget is communicated to division heads. Employees shall communicate their interest in attending conferences to their direct supervisors. Conference expenses will only be paid for by STLS if an employee receives approval from her/his direct supervisor. An employee may register and make travel/lodging accommodations upon supervisor approval. Conference expenses are limited to: registration, travel, lodging and meals. The Executive Director establishes meal allowances prior to each conference.

All conference expenditures shall be realized through a purchase order or STLS issued credit card. Employees will not be reimbursed for conference expenditures if they use their own credit or debit card. Employees shall seek reasonable pricing for all conference expenses.

STLS vehicles are to be considered the primary means for conference transportation unless air travel is required. Use of a personal vehicles requires approval from the Executive Director. Employees shall coordinate the sharing of vehicles if more than one employee is attending the same conference.

Employees may also attend conferences which are job-related at their own expense if the STLS budget does not support participation. Conference attendance will be considered as a regularly scheduled working day, as approved by the Executive Director. Employees should record travel, meals and time spent at conference-related events on their time sheets.

Adopted by the STLS Board of Trustees on 05/15/ 2018



April 15, 2018

8 Denison Parkway East, Suite 310 Corning, New York 14830 Phone: 607.962.5092 Fax: 607.962.3400

via Ernali communitylibrarypartner@stls.org

Brian Hildreth Southern Tier Library System 9424 Scott Road Painted Post, New York 14870

RE: STN-01076-STLS Final 2 Sites

Dear Brian:

Thank you for choosing Southern Tier Network dark fiber. We are pleased to provide you with this Notice of Completion (NOC) that the service described in the contract **STN-8001076-0** has been installed and completed for final 2 sites (Avoca and Howard libraries) in the contract. Along with this letter, we are providing you with a copy of the fully executed contract for your records and the OTDR test results of the fiber optic spans you ordered.

Per the Statement of Work, there is a one-time non-recurring fee of \$339,745 for the final 2 library sites (Avoca and Howard libraries). Billing will begin effective April 15, 2018.

If you should have an operational issue; please contact our Network Operations Center at <u>1-355-935-</u> 5060. For billing or other administrative issues; please contact me directly at 585-377-1850.

Thank you for your business. I look forward to working with you on future opportunities.

Kind regards,

Jeff Gasper Account Executive iceapen@acclec.com 585-377-1850 (d) 585-205-0844 (c)

STN-CN01076-0

Southern Tier Network 8 Denison Parkway East Buite 310 Corning, NY 14830

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Invoice Date	4/18/2018	
Invoice ID	1617	
	Page 1	

CUSTOMER

Southern Tier Library System 9424 Scott Rd. Painted Post, NY 14870

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Southern Tier Library System 9424 Scott Rd. Painted Post, NY 14870

Attention: Brian Hildreth

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		4/18/2018						
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Net 30		5/18/2018			\$ 0.00			
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TN-SO01076	5-0 Avoca (Span B) and H	oward (Span E) Location	15				Subtotal	\$340_130.0
							Sales Tax	\$0.0
							Total	\$340,130.0
							Total Due	\$340,130.00

SHIP TO

Monthly System Staff & Divisional Reports May 15, 2018



Office of the Executive Director by Brian Hildreth, Executive Director Division of Library Sustainability and System Resources

The Executive Director spent the months of April – May 2018 engaged in the following activities:

- April 18, visited Howe Library in Wellsville to meet with their library director. Also presented on library system services at the Wellsville Rotary Club luncheon.
- April 20 27: Executive Director was on vacation.
- April 30, chaired a state-wide Public Library System Directors Organization committee meeting on the development of trustee education.
- May 2, attended the Foundation for Southern Tier Libraries annual meeting.
- May 8, participated in STLS board committee meetings (Personnel & Policies and Executive).
- May 10, chaired the South Central Regional Library Council Awareness and Advocacy meeting to discuss 2018 and 2019 library advocacy initiatives. In partnership with Chemung County Library District, hosted the central library planning committee for 2018.
- May 11, attended and participated in the Leadership for Engaged and Active Directors workshop at Olean Public Library.
- May 14, visited Steele Memorial Library with STLS staff to meet with CCLD staff to plan for our annual Spring CE Conference to be held at Corning Community College. Participated in the STLS board committee meeting (Finance & Facilities).

Member Services by Margo Gustina, Deputy Director - Trustee Development Consultant Division of Library Sustainability and System Resources

April was busy but not nearly as busy as May will be (more on that next month)! In April I had the privilege of announcing this year's Construction Aid allotment to our libraries. Through the hard work of library advocates around the state, legislators voted to increase this funding stream for the third year in a row, charging us with allocating more than \$880,000 for eligible construction projects in our system.

In April I launched a revamped Facilities guidance page: <u>http://www.stls.org/facilities</u>, to further guide our membership in planning, arranging, and renovating their spaces. Linked to this page is our traditional Construction Aid page, updated for this program year: <u>http://www.stls.org/construction-aid</u>. There our members can also view the April 30th webinar I gave, providing an overview of the process STLS libraries go through in order to apply and receive funding. Lastly, on the facilities front, I worked with Lorie Brown to take our members on our second annual Field Trip!. Lorie writes these fun, educational, and deeply appreciated events into her Family Literacy grant every year, allowing us to take a bus load of member libraries to far off library system to see libraries with unusual collections, spaces, organization strategies, and processes. This year we visited Greece Public Library (they have fish tank as a wall!) and the Toy Library, which is housed as an annex space in the Lincoln Branch of Rochester Public Library.

We want to build the understanding throughout our membership that the library facility is itself a service to the public. And that when we approach that service with purpose and design it intentionally, with the same consideration we apply to collections or programming, we can make big service improvements and impacts. We call this idea Placemaking in the Library and it is the theme of this June's Trustee Retreat and our Spring CE. We designed these events to have the same theme this year to reinforce the idea that trustees, directors, and staff work on the same team, toward the same goals, and need the same learning opportunities – even when the focus of the work and how the learning is applied is different. If you haven't already registered for the Trustee Retreat on June 7th, I recommend doing it now:

http://www.eventkeeper.com/code/ekform.cfm?curOrg=STLS&curID=322591

And please, share this with your local colleagues and board members.

Youth Services & Interlibrary Loan by Lorie Brown, Youth Service Consultant and Head of ILL Division of Professional Development and Library Outreach

Lorie attended the NYLA/YSS Spring Conference. The theme, New York Libraries are for Everyone, lent itself to a wide variety of topics—from apps to all age programs to pop-up libraries. An immediate take-away from this one-day conference was the information from the session on the Pop-Up Library at the Mid-York Library System. Information gathered will help provide a background in shaping STLS' Pop-Up Library offering. As the conference was once again, "in our backyard" –this year Syracuse—a table of attendees was from STLS' member libraries. Great to see so many local people at a statewide conference.

Planning for this month included fine-tuning some details for Spring CE. Almost all speakers have Speaker Agreements 'on file'. Planning details are now turning towards promotion and registration. Other planning (or, perhaps follow-up) has been to ensure that members have summer reading posters (supplied by NYS to all public libraries with funds that support and encourage statewide summer activities.) Still pursuing confirmation information on the state's offering for online registration software. At this point in time, it appears as tho' an RFP has been accepted and the company (Read²/Read Squared) has been accepted by DLD but it is being held up in negotiations between the company and the 'contracts division'. The general assumption by YS consultants across the state is that the 'contracts division' isn't aware that summer reading registration software isn't useful to public libraries in November! It is very frustrating. Planning for Lorie also focused on a hands-on workshop scheduled for late April and early May in 2 locations in the system—one on the eastern end and repeated on the western end.

Visited the Belfast library to talk to Sheila Weaver about ways to navigate thru Baker and Taylor and other companies to find usernames and passwords for the library that the former director didn't have 'in one spot.' By contacting our B&T rep, Lorie was able to make connections to facilitate this process.

The culmination of months of planning resulted in a very successful presentation of the Twin Tiers Mini Maker Faire, which was held in the Arnot Mall. This collaborative event with CCLD, the Southeast Steuben County Library, Corning Community College and STLS was a testament to hard work and collaboration to accomplish big things. It was and will continue to be, I hope, a great event in which to be a partner. Many STLS staff assisted with the day in a wide variety of tasks. Many thanks for all who helped. The day wouldn't have been successful without everyone's help.

Outreach by Keturah Cappadonia, Outreach Consultant Division of Professional Development and Library Outreach

- In April I made visits to the following libraries: CCLD-Horseheads, Watkins Glen, Montour Falls, Savona, and Whitesville.
- I engaged in the following educational opportunities: Steuben County Preparedness Drill and the Research Institute for Public Libraries (RIPL).
- I arranged the first COSAC meeting of the year and participated in it. I also prepared and emailed out applications for the Outreach Mini-Grant to member libraries.
- * I attended a Master Conversation for the Reference and Adult Services Section of NYLA in Guilderland, NY.
- Iparticipated in remote committee meetings and activities for the Association of Bookmobile and Outreach Services. I had an article published on the blog of the Association for Library Service to Children.
- I worked with members of my department to prepare for and work at the STLS booth at the Twin Tiers Mini Maker Faire.
- I developed, wrote, and submitted a grant application of behalf of STLS for the National Network of Libraries of Medicine – Mid Atlantic Region Outreach to Consumers Award to develop a Health Literacy Educational Outreach program for member library staff.

Digital Librarianship & Public Relations by Erika Jenns, Engagement Consultant Division of Professional Development and Library Outreach

During the month of April, Erika Jenns visited with member library directors at Whitesville and Belfast. Erika worked with Karen Smith at Whitesville to update her library website design and content. In Belfast, Erika worked with the new director, Sheila Weaver, on the annual report for the library. All annual reports have now been completed. Erika finished design work for a retractable digital library banner, which featured a bookshelf with ebooks, emagazines, and music from OverDrive, RBdigital, and Freegal - all accessible through QR codes. The banner was ordered and the final product has been received. STLS staff will be able to use the banner at events throughout the system to promoted digital library services. On Saturday, April 14th, Erika attended the Twin Tiers Mini Maker Faire, along with Lorie Brown, Keturah Cappadonia, Vickie Button, and Kylie Baker. The group worked at the STLS booth at the Faire creating linocut tote bags with visitors. STLS digital resources were also promoted using brochures, bookmarks, and the new digital library banner. Erika also worked on Facebook promotion through the STLS Facebook account. She created ads promoting Freegal, STARCat, and STLS in general. Running these ads increased interaction with the STLS Facebook page. On Tuesday, April 24th, Erika hosted a webinar viewing at STLS on "Preserving Family Recipes." Justin Zeh from Avoca attended the event. The webinar content will be useful as Justin works toward creating a recipe library to accompany the library's already established seed library. Throughout the month Erika also worked with Pauline Emery on planning a field trip for STLS directors as part of their system advocacy working group (which is part of the DAC). The first field trip is set for May 21st.

Information Technology by Mandy Fleming, ILS & Technical Services Manager Division of Information Technology & Digital Resources

- Kylie, Ken and I attended COSUGI in Atlanta this is the conference for users of SirsyDynix software (our library software vendor). We attended sessions led by SirsiDynix employees and customers alike and brought back useful information. As the Consortia Enhancements Forum Moderator I spoke to SirsiDynix staff about an outstanding enhancement request – the ability to broadcast a system message to all users logged in to WorkFlows - and the enhancements process moving forward. I presented this information at the Consortia Special Interest Group Meeting.
- Larissa and Kylie had the opportunity to go on the April Library Field Trip coordinated by STLS they got to visit the Greece Public Library and see their newly renovated space and The Toy Library in Rochester. They also got to chat with member library staff and board members that attended. They have been working so hard to get through the backlog so it was gratifying to see them get out of the office and learn about other libraries and how they do things.
- Questions about the end of STLS processing are starting to pop up more and more. Pam and I answered quite a few this month and provided libraries with information about the supplies and equipment we

currently use. Margo, Pam and I are working on a website page that will make that information available to everyone in one central place.

- I worked with Brian and Barb to provide E-Rate information to the auditor. I also began the process of filing BEARs (Billed Entity Applicant Reimbursement) for the first half of the 2017-2018 funding year
- In Cataloging we have continued to work towards the backlog. Kylie, Ann and Larissa are diligently cataloging the carts of items and electronically submitted items but we have been struggling to get and stay caught up with the current staffing level of 1.6 FTEs